



**PAETEC**

**NEWS RELEASE**

**Media Contacts:**

Lia Lando  
PAETEC  
(585) 413-2441  
[lia.lando@paetec.com](mailto:lia.lando@paetec.com)

**Media Contact**

Michael McCullough  
Edelman  
(404) 832-6782  
[michael.mccullough@edelman.com](mailto:michael.mccullough@edelman.com)

**FOR IMMEDIATE RELEASE**

## **PAETEC Names Laurie Zaucha SVP of Human Resources**

**FAIRPORT, N.Y. (November 14, 2007)** – PAETEC Holding Corp. (NASDAQ GS: PAET) named Laurie Zaucha as Senior Vice President of Human Resources. In this role she is responsible for overseeing the human resources function and driving the strategy and supporting initiatives to attract, motivate, develop, and retain top talent in support of PAETEC's business goals and objectives. Based in Fairport, N.Y., Ms. Zaucha joins PAETEC's executive leadership team.

Prior to joining PAETEC, Ms. Zaucha spent more than four years at Bausch & Lomb, most recently as Vice President, Global Compensation and Benefits. Previously, Ms. Zaucha held leadership positions in human resources with Footstar, Inc., Starbucks Coffee Co., and PepsiCo. She has a BS degree in Computer Information Technology from Bentley College, and an MS degree in Management from Purdue University.

### **About PAETEC**

PAETEC (NASDAQ GS: PAET) is personalizing business communications for medium-sized and large businesses, enterprise organizations, and institutions across the United States. We offer a comprehensive suite of IP, voice, data and Internet services, as well

as enterprise communications management software, network security solutions, CPE, and managed services. For more information, visit [www.paetec.com](http://www.paetec.com).