



PAETEC

NEWS RELEASE

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PAETEC Names Robert McCarthy as VP and General Manager

Industry Veteran Leads Expansion in Northern California, Pacific Northwest

SAN FRANCISCO – (Dec. 10, 2008) – PAETEC Holding Corp. (NASDAQ GS: PAET), which provides data, voice and Internet solutions to business-class customers nationwide, said it has named Robert McCarthy as Vice President and General Manager of Northern California and the Pacific Northwest.

McCarthy will lead PAETEC's impending expansion into Northern California including San Francisco, Sacramento, Oakland and San Jose. He also is responsible for the company's operations in Portland and Seattle, which became part of PAETEC's national footprint upon the acquisition of McLeodUSA in February 2008.

"I'm excited to be part of a company that puts such an intense focus on meeting customer needs," McCarthy said. "From San Francisco to Seattle, my job will be to help businesses operate more efficiently and productively through the use of world-class telecommunications solutions. We expect to launch service in Northern California in early 2009."

McCarthy is based at PAETEC's recently established sales office in San Francisco. He has held increasingly responsible positions within the telecommunications industry over the past 15 years, most recently serving as Vice President and General Manager of XO Communications' Northern California territories. He is a graduate of California State University, Northridge.

"Rob's strong focus on customer service is a perfect match for PAETEC's commitment to delivering personalized solutions for business-class customers," said Regi Scales, Senior Vice President of PAETEC's West Region. "Many customers have asked PAETEC to launch service in Northern California, and I'm confident that Rob will ensure we deliver the high-quality services and

experience that customers across the nation have come to expect from PAETEC.”

PAETEC EXPANDS NETWORK FOOTPRINT IN PACIFIC NORTHWEST

In the Pacific Northwest, PAETEC recently expanded the company’s network footprint to the Beaverton and Portland areas in Oregon, and Everett, Bellevue, Kirkland, and Seattle in Washington State.

For more information about PAETEC services now available in the Pacific Northwest and planned for the Bay Area, please contact McCarthy at (916) 474-0716. For more information on PAETEC, please visit the company’s website at www.paetec.com.

About PAETEC

PAETEC (NASDAQ GS: PAET) is personalizing communications for business-class customers across the United States. We offer a comprehensive suite of data, voice, and IP services, as well as enterprise communications management software, network security solutions, CPE, and managed services. For more information, visit www.paetec.com.

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