



PAETEC

NEWS RELEASE

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FOR IMMEDIATE RELEASE

PAETEC Named One of Top 125 Training Organizations

FAIRPORT, N.Y. (February 11, 2008) – PAETEC Holding Corp. (NASDAQ: PAET) announced that for the second consecutive year, *Training* magazine has named it to the Training Top 125, an exclusive list of the leading internal training organizations in the world. The company ranked #66, an improvement of 31 spots from the 2007 list.

“We’re proud to receive this honor two years in a row. It shows a consistency in our ability to train even as our company grows from a regional player to one with a national presence,” said Dan Reinbold, vice president of training for PAETEC. “We brought on more than 200 sales representatives and management in 2007 through our merger with US LEC and we were able to train them on PAETEC’s products, systems, and technology in such a way as to allow them to be successful.”

To be eligible for the list, companies were required to complete an in-depth nomination form, including such fundamental questions as leadership development, employee turnover and retention rates, and how training is tied to business objectives for all departments. *Training* magazine then used an outside research and statistical data company to score companies based on the information provided. Magazine editors then reviewed each application to determine final rankings.

“PAETEC is particularly proud of this accomplishment as the leaders in this field are acknowledged world-class companies,” Reinbold said. For example, the top five companies on the list were, in order, Pricewaterhouse-Coopers LLP, EMC Corp., Wyeth Pharmaceuticals, Verizon Wireless, and KPMG LLP.

About PAETEC

PAETEC (NASDAQ GS: PAET) is personalizing communications solutions for business customers across the United States. We offer a comprehensive suite of data, voice, and IP services, as well as enterprise communications management software, network security solutions, CPE, and managed services. For more information, visit www.paetec.com.

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