



PAETEC

NEWS RELEASE

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**PAETEC Named to Best Large Company to Work For
Ranking For Second Consecutive Year**

*New York State Society for Human Resource Management
to Reveal Rankings on April 21, 2010*

FAIRPORT, N.Y. – January 5, 2010 – PAETEC Holding Corp. (NASDAQ GS: PAET), which provides data, voice, and Internet solutions to business-class customers nationwide, today announced it has been recognized for a second consecutive year as a Best Large Company to Work For in New York State by the New York State Society for Human Resource Management (NYS-SHRM). The company was previously ranked tenth in the large company category in the 2009 list, and the final 2010 rankings will be revealed at the awards dinner on Wednesday, April 21, 2010 in Albany. Over 25% of PAETEC’s 3,600 employees reside in New York State.

“Receiving this recognition for a second year in a row is a tremendous honor for our employees and validation of our unique corporate culture,” said Arunas Chesonis, PAETEC chairman and CEO. “Since our inception, we’ve believed that a strong focus on the needs of our employees and their families will ultimately translate into superior service and performance for our customers.”

NYS-SHRM and Best Companies Group formed a partnership to launch the prestigious awards program in New York State in 2007. Forty New York-based companies are recognized in two categories: 25 small/medium-sized companies (15-249 employees) and 15 large-sized companies (250 or more employees).

Companies were selected based on an assessment of the workplace policies, practices, philosophy, systems and demographics, as well as results of an internal employee survey conducted by the Best Companies Group measuring the employee experience.

PAETEC's corporate culture is based on four values which permeate the organization: Caring Culture, Open Communication, Unmatched Service and Personalized Solutions. By adhering to these values, PAETEC has rapidly grown into one of the largest communication providers in the nation offering its suite of services in 84 of the nation's top 100 MSAs across 45 states.

Further details about the 2010 Best Companies to Work for in New York initiative can be found online at www.bestcompaniesNY.com.

About PAETEC

PAETEC (NASDAQ: PAET) is personalizing business communications for medium and large businesses, enterprise organizations and institutions across the United States. We offer a comprehensive suite of IP, voice, data, and Internet services, as well as enterprise communications management software, network security solutions, CPE, and managed services. For more information, visit www.paetec.com.

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