



PAETEC

NEWS RELEASE

FOR IMMEDIATE RELEASE

**PAETEC Ranks among the Elite of Best Companies to
Work for in New York State**

*For second consecutive year, PAETEC ranks in top ten employers
in list sponsored by NYS SHRM*

FAIRPORT, N.Y. – Apr. 23, 2010 – [PAETEC](#) Holding Corp. (NASDAQ GS: PAET), which provides [data, voice, and Internet solutions](#) to business-class customers [nationwide](#), today announced that for the second consecutive year the company has been recognized among the Top 10 Best Companies to Work for in New York State. PAETEC was ranked number nine in the Large Company category in the statewide results which were unveiled at an awards dinner on April 21. The survey and the award ceremony were sponsored by the New York State Society for Human Resource Management (NYS-SHRM).

Companies were selected based on an assessment of corporate employee policies and procedures, as well as results of an internal employee survey conducted by the Best Companies Group. Winners were selected in two categories: small and medium-sized companies of 15 to 249 employees, and large companies of 250 employees or more.

“On behalf of everyone at PAETEC, we are truly honored to be recognized for the second straight year as one of the top employers in all of New York state, reflecting the ‘people-first’ culture embodied in every one of our team members across the 42 states where our people work,” said Arunas Chesonis, PAETEC’s chairman and CEO. “We have a long-standing belief that when you care for your employees, they will in turn show that same level of caring to our customers.”

PAETEC's [corporate culture](#) is based on four values which permeate the organization: Caring Culture, Open Communication, Unmatched Service, and Personalized Solutions. By adhering to these values, PAETEC has rapidly grown into one of the largest communication providers in the nation. The company's unique work environment and team spirit is also highlighted in the business book, It Isn't Just Business, It's Personal, co-authored by Chesonis.

Further details about the 2010 Best Companies to Work for in New York initiative can be found online at www.bestcompaniesNY.com.

About PAETEC

PAETEC (NASDAQ: PAET) is personalizing business communications for medium and large businesses, enterprise organizations and institutions across the United States. We offer a comprehensive suite of IP, voice, data, and Internet services, as well as enterprise communications management software, network security solutions, CPE, and managed services. For more information, visit www.paetec.com.

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