



PAETEC

NEWS RELEASE

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PAETEC's Training Department Ranks Among Best in World

In fourth consecutive appearance on the Training Magazine Top 125 list, PAETEC's Training Department advances to #38. A passion for service, quality, and professionalism helps drive continuous advancement in prestigious industry ranking.

FAIRPORT, N.Y. - February 9, 2010 –PAETEC Holding Corp. (NASDAQ: PAET) today announced that for the fourth consecutive year, *Training* magazine has named the company to the Training Top 125, an exclusive list of the leading internal training organizations in the world. The company ranked number 38, an improvement of seven spots from the 2009 list.

“At PAETEC, we take great pride in providing our customers the best support and most advanced products in the communications industry.” said John Chapman, senior vice president of Marketing. “One of the key factors in our ability to maintain that unmatched level of service is having a world class training organization. This recognition from *Training Magazine* validates the performance that tens of thousands of our loyal customers have enjoyed over the last twelve years.”

In the 2009 list, PAETEC is ranked higher than major, multinational companies such as Bank of America (#75), UPS (#119), and Continental Airlines (#124).

PAETEC's training program offers employees a comprehensive portfolio of courses on systems, solutions and sales skills. The core foundation of the training program is the PAETEC Selling Technology and PAETEC Management Technology for sales and

management employees. In 2009, the department conducted approximately 300 in-person training sessions and online webinars, in addition to a library of over 70 Computer Based Training modules. The department also directly focuses on developing sales talent through an on-boarding process for new reps and continually assessing overall proficiency with associated training to address found needs.

“Receiving this honor for the fourth consecutive year while progressively moving up the list each year demonstrates our senior leaders’ commitment to training,” said David McGeough, senior director of Training. “I congratulate everyone on the Training team for their dedication and their passion for ensuring our employees have the knowledge needed to excel in their jobs.”

To be eligible for the list, companies were required to complete an in-depth nomination form, including fundamental questions about leadership development, achieving corporate goals, and how training is tied to business objectives for all departments. *Training* magazine then used an outside research and statistical data company to score companies based on the information provided. Magazine editors then reviewed each application to determine final rankings.

About PAETEC

PAETEC (NASDAQ: PAET) is personalizing business communications for medium and large businesses, enterprise organizations and institutions across the United States. We offer a comprehensive suite of IP, voice, data, and Internet services, as well as enterprise communications management software, network security solutions, CPE, and managed services. For more information, visit www.paetec.com.

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